



Brisbane Bayside State College
INDEPENDENT PUBLIC SCHOOL

"Dare to be wise"

12th September 2017

To whom it may concern

Boyd Jorgensen was engaged to facilitate the Quadrennial School Review and Strategic Visioning process at Brisbane Bayside State College in 2017 and he worked with the college from late May until early September 2017.

Boyd's experience and capabilities as a school principal and school reviewer enabled a quick, efficient and effective Quadrennial School Review to be undertaken. He then played a critical role in establishing the foundations of the subsequent strategic plan and strategic visioning process.

As an integral component of the visioning process, Boyd facilitated a successful process over two, full-day workshops, to realign the current schedule of Head of Department positions with the college strategic plan. This was a sensitive proposition requiring very capable, nuanced facilitation skills respectful of the incumbents.

Boyd quickly established his credibility and respectful relationships with all workshop participants. The two full day workshops that he planned and led, were challenging, fast-moving, responsive, collaborative, spiced with humour and they achieved all the targets that had been set for him.

In all the work that Boyd carried out for the college, he was consultative, very responsive to our needs and requirements, thorough and meticulous in his work, timely and punctual and his services represented excellent value for money. He was also provocative enough when he needed to be to challenge the college leadership team to grow professionally and consider new and different alternatives and possibilities. Through his extensive experience, he was able to clarify my thinking as Principal of the college and provide me with coaching that allowed me to grow as a leader and to ensure the outcomes for my team and the college were aligned for future growth.

The following comments are examples of the feedback from members of the school leadership team following the two full-day workshops.

I liked how you engaged the group instantly and everything was relevant.

Personable approach. Direct and thought provoking. Presented from an experienced background.

Opportunity to work together in a safe and productive environment.

Collaboration process. Engagement of presenter. Humour. Safe environment for views to be expressed.

I found you an engaging presenter and believed you had our school's best interests at heart.

I have no hesitation in highly recommending Boyd's services as a school improvement consultant and as a workshop facilitator and leader.

Yours faithfully

Grant Williams
Principal