

Capabilities

- Practiced and highly effective in leading professional development and training, specializing in:-
 - High yield leadership behaviours,
 - Candid conversations,
 - Feedback,
 - The fundamentals of coaching,
 - Leading with kindness,
 - Organizational culture,
 - Building effective teams, and
 - Strategic visioning and planning.
- Skilled Executive Coach with experience in coaching more than 175 school leaders.
- Accomplished School Reviewer with a record of excellence in conducting over 220 school reviews, theme reviews and teaching and learning audits in primary, secondary, P-10 and P-12 schools in the public, Catholic and independent sectors across Queensland, Northern Territory, the Australian Capital Territory and Victoria, ranging in size from 8 students to 3,100 students meeting all timelines, requirements and standards of excellence demanded as a Reviewer - achieved with an excellent satisfaction rating from Principals. Also skilled in conducting thematic reviews e.g. curriculum models and timetable structures.
- Adept at facilitating strategic visioning and strategic planning, aligning leadership structures with the strategic direction and building a healthy and positive organizational culture.

Work History

Period	Position	Location
2020 – Current	School Coach for Schools Plus	Better Days Training and Coaching, Sunshine Coast, Queensland
2019 – Current	National School Improvement Tool Reviewer for the Qld Department of Education	Better Days Training and Coaching, Sunshine Coast, Queensland
2016 - Current	School Improvement Consultant, Executive Coach and National School Improvement Tool Reviewer for the Australian Council for Educational Research (ACER)	Better Days Training and Coaching, Sunshine Coast, Queensland
Terms 2- 4 2015	Principal Professional Colleague/Coach	North Coast Regional Office, Maroochydhore
Term 1 2015	Internal School Reviewer	School Improvement Unit, Office of the Director-General
2014	Teaching and Learning Auditor	State Schools – Performance, Central Office
Term 4 2013	Project Officer Flying Start – Getting Ready For Secondary School	North Coast Regional Office, Maroochydhore
Terms 1 – 3 2013	Principal Band 11	Maroochydhore State High School
Semester 2 2012	Teaching and Learning Auditor	State Schooling Implementation, Central Office

Semester 1 2012	School Improvement Consultant - Performance Development	North Coast Regional Office, Maroochydore
2007 -2011	Principal Band 11	Maroochydore State High School
Semester 2, 2010	A/Executive Director School Improvement	Nambour South, North Coast Region
1998 - 2006	Principal Band 10	Beerwah State High School
Term 3 1996	A/Principal Band 10	Woree State High School
1993 - 1997	Principal Band 9	Tully State High School
1992	Principal Band 8	Collinsville State High School
1991	Deputy Principal Band 7	Marsden State High School
1991	Coordinator State P-10 Curriculum Review (A/Band 8)	Studies Directorate, Central Office
1989 - 1990	Deputy Principal Band 7	Brisbane School of Distance Education P-12
1985 - 1988	Subject Master Social Science Band 5	Emerald State High School
1982 - 1984	Teacher	Rosewood State High School
1978 - 1981	Teacher	Sarina State High School

Qualifications and Training

- Diploma of Teaching Secondary Arts/Humanities - Mount Gravatt College of Advanced Education (now Griffith University) 1977
- Bachelor of Arts - University of Queensland 1982
- Graduate Diploma in Management – Capricornia Institute of Advanced Education (now Central Queensland University) 1989
- Master of Education – Queensland University of Technology 2007
- Queensland College of Teachers - Registration 375558

School Evaluation and Accreditation - Council of International Schools 2003 | Workplace Investigations- Education Queensland 2006 | Coaching for School Success - Australasian Schools Accreditation Agency/Peach Consulting Pty. Ltd. 2011 | Teaching and Learning Auditor – Education Queensland 2012 | School Accreditation – Australasian Schools Accreditation Agency 2013 | Internal School Reviewer – Department of Education and Training 2015 | Online Facilitation Certificate – ACER 2020

School Awards

Regional Showcase Award for Excellence in Senior Schooling (Beerwah SHS) 1999
 State Training Award for VET Excellence in Schools (Beerwah SHS) 1999
 National Training Award for VET Excellence in Schools (Beerwah SHS) 1999
 State Finalist Training Awards for VET Excellence in Schools (Beerwah SHS) 2000
 State Showcase Award for Excellence in Middle Schooling (Beerwah SHS) 2004
 State Finalist Showcase Awards for Excellence in Senior Schooling (Beerwah SHS) 2006
 State Finalist Training Awards for VET Excellence in Schools (Beerwah SHS) 2006
 State Showcase Award for Excellence in Innovation (Maroochydore SHS) 2008
 State Finalist Showcase Awards for Excellence in Leadership (Maroochydore SHS) 2014

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